

# Environmental Policy



*“Manuchar is committed to operating our business in a responsible, environmentally sound, and sustainable manner. We recognize that our supply chain, processes, and products have both direct and indirect environmental, climate and biodiversity impacts. We seek to identify and find effective ways of eliminating or reducing these impacts. Our aim is to achieve continuous improvement in our environmental performance. Throughout our global operations we regard compliance with the law as the minimum standard to be achieved and will put in place additional environmental programs to go beyond compliance where appropriate.*”

*“We commit to support the Paris agreement of limiting global warming to well-below 2 degrees Celsius and the EU-Climate Law of a climate-neutral European economy and society by 2050.”*

## Scope

This Environmental Policy applies to every colleague of the Manuchar Group, its affiliated companies, and all third parties acting on behalf of Manuchar. Furthermore, we encourage our business partners to respect the values and principles highlighted in our Policy.

## Key Vision:

- Operate in compliance with all applicable legislation and other requirements to which Manuchar subscribes and which relate to our environmental aspects.
- Embed environmental risks into our wider risk identification and mitigation processes.
- Minimize pollution or nuisance that may be caused by our activities.
- Support continual improvement in environmental performance through the setting and review of objective-targets, development, implementation and maintaining of management standards and systems that are aligned with ISO14001.
- Take measures to continuously reduce our energy and resource intensity of our business as well as the associated greenhouse gas emissions across the full supply chain.



- Minimize the generation of waste and avoid waste to landfill through the adoption of the principles of reduce, reuse, repair, recycle and resell. Manage Hazardous waste disposal in accordance with local and national laws and regulations.
- Effectively manage water by applying strong and transparent water governance, to achieve responsible and sustainable water use in a collaborative manner.
- To integrate responsible environmental management into our strategy, planning and decision making.
- Apply renewable energy alternatives and other green technologies within our facilities, wherever these alternatives are available, economical, and suitable.
- Commit to working in partnership with our suppliers, customers, and stakeholders to promote environmental stewardship and encourage emissions reporting and reduction targets across our value chain.
- Enhance awareness, skills and competence of our employees and contractors, to enable them to demonstrate their involvement, responsibility, and accountability for sound environmental performance.

*\*Manuchar Policies are communicated to all employees and are reviewed on a regular basis to ensure relevance, compliance, and to drive improvement.*